

## **Salary and Benefits:**

- Salary for 2006-07 is listed below.
  - PGY-1 \$ 41,398.00
  - PGY-2 \$ 43,421.00
  - PGY-3 \$ 45,421.00
  
- On an annual basis, the resident will be given three lab coats embroidered with their name. Replacements may be requested under certain circumstances if the resident experiences damage to the coat. The resident also will be given laundering services for these coats. These coats need not be turned in at the conclusion of the residency.
  
- Parking in Hospital approved parking facility while on duty at the Hospital at no cost to the Resident.
  
- The Hospital will provide an allowance for meals in the Hospital cafeteria. Sleeping quarters will be supplied when on night duty.
  
- Life insurance in amounts and subject to limits set forth in Hospital's Benefit Plan appropriate to Resident once Resident has completed six (6) months service to the Hospital and is a full-time employee.
  
- Participation in Hospital's Benefit Plan for the purpose of medical and dental benefits in accordance with the terms and conditions of the Benefit Plan and proportionate to Resident's status as a full time employee of the Hospital.
  
- Worker's Compensation - Coverage provided for injury or illness that is sustained in the course of employment.
  
- Prescription Drugs - The co-payment for dispensing from the MGH Pharmacy is \$5.00 for generic. If a brand name drug is requested the co-payment is \$25.00. The cost for a generic brand prescription dispensed in greater than a 30 day supply is \$12. The cost for a brand name prescription dispensed in greater than a 30 day supply is \$45.00. Prescriptions not dispensed by the MGH Pharmacy will be reimbursed at 50% of the cost, less a \$ 5.00 co-payment for generic and a \$10.00 co-payment for brand name.
  
- Eye Care - Free eye examination each year; \$30 applied toward purchase of eyeglasses or contact lenses every 24 months. Eligible dependents are covered.
  
- Vacation: Two weeks (10 days plus 4 weekend days) per year without carryover from year to year is provided. Vacation with pay to be scheduled upon and subject to the advance written approval of the Program Director. Additional days for interviews and/or education programs may be granted at

the discretion of the Program Director.

- Holidays - 12 per year; 5 calendar and 5 personal days; pro-rated if employment commences during the calendar year. Holidays to be scheduled upon and subject to the advance written approval of the Program Director.
- Sick Leave - accrued at the rate of 10 days per year.

**Other Benefits**

Credit union privileges, direct deposit, MTA commuter benefit program, COBRA, unemployment insurance, Disability Insurance, Counseling, medical and psychological support services, physician impairment and substance abuse, are included in the resident's House Staff Manual.